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PURPOSE

NSI, Neal Systems Inc. is committed to protecting human rights. In 2010, Congress passed the Dodd-Frank Act, which directs the Commission to issue rules requiring certain companies to disclose their use of conflict minerals if those minerals are “necessary to the functionality or production of a product” manufactured by those companies. Under the Act, those minerals include tantalum, tin, gold or tungsten.

Congress enacted Section 1502 (e)(4) of the Act because of concerns that the exploitation and trade of conflict minerals by armed groups is helping to finance conflict in the DRC region and is contributing to an emergency humanitarian crisis. Section 1502 of the Act amends the Securities and Exchange Act of 1934 to add Section 13(p).

RESPONSIBILITY

NSI Neal Systems, Inc. has reached out to all our principal suppliers and conducted a reasonable ‘country of origin’ inquiry, performed in good faith and reasonably designed to determine whether any of its minerals originated in the covered countries or are from scrap or recycled sources.

NSI Neal Systems, Inc. is committed to sourcing responsibly and supports the OECD Due Diligence Guidance for the Responsible Supply Chain of Minerals from Conflict-Affected and High-Risk Areas.

The inquiry determined either of the following to be true:

- The company knows that the minerals did not originate in the covered countries or are from scrap or recycled sources.
- The company *has no reason to believe* that the minerals *may have* originated in the covered countries or *may not be* from scrap or recycled sources.

As a distribution company only, Neal Systems is not deemed to have influence over manufacturing as it merely:

- Affixes its brand, marks, logo, or label to a generic product manufactured by a third party.
- Services, maintains, or repairs a product manufactured by a third party.
- Specifies or negotiates contractual terms with a manufacturer that does not directly relate to the manufacturing of the product.

The requirements apply equally to domestic and foreign issuers.

A copy of this declaration can be found on the NSI website www.nealsystems.com



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Review

NSI will reach out to its principal suppliers when deemed required to confirm the above statements are still true and no new products have been developed that may contain Conflict Minerals.

Please feel free to ask specific information for each part number.